

Staff Positive Contributions Questionnaire Summary Sheet

Part A

	% Agree*	SD	D	A	SA
1. the reason I attend religious services more frequently and have a strengthened religious faith	na				
2. why I met some of my best friends	63				
3. the reason my life has a better routine	49				
4. why I am a more responsible person	77				
5. the reason I have learned to control my temper	45				
6. responsible for my learning patience	67				
7. responsible for my increased awareness of people with special needs	97				
8. fun	85				
9. the reason I am more realistic	82				
10. responsible for my being concerned for the future	65				
11. a source of pride because of the kindness and loving you receive back	72				

* Percentage of “A” or “SA” indicated by N = 99 support staff from 29 community homes for people with developmental disabilities operated by 5 agencies in England and Wales. Horne, S., & Hastings, R. P. (2004). Positive perceptions held by support staff in community mental retardation services. *American Journal on Mental Retardation*, 109, 53-62.

Part B

...	% Agree	SD	D	A	SA
12. what gives me common ground with other members of staff	82				
13. responsible for my increased sensitivity to people	81				
14. what gives our staff group a sense of continuity - a sense of history	68				
15. the reason I am more productive	54				
16. an advantage to my career.	65				
17. the reason I budget my time better.	60				
18. the reason I am able to cope better with stress and problems.	65				
19. a career in which affection is given and received	82				
20. what makes me realize the importance of planning for the future	52				

Part C

	% Agree	SD	D	A	SA
21. is an inspiration to improve my job skills	81				
22. helps me understand people who are different	97				
23. cheers me up	61				
24. confirms my faith in God	na				
25. gives a new perspective to my job	78				
26. renews my interest in participating in different activities	74				

27. is very uplifting	74				
28. is a reminder that all people need to be loved	92				
29. is a reminder that everyone has a purpose in life	89				
30. makes us more in charge of ourselves as a staff group	71				
31. helps me take things as they come	84				

Part D

	% Agree	SD	D	A	SA
32. my circle of friends has grown larger	79				
33. my social life has expanded thru contact with other staff	73				
34. I am more compassionate	80				
35. I learned more about the needs of people with disabilities	100				
36. our staff is more understanding about problems	89				
37. I am grateful for each day	65				
38. our staff group has become closer	67				
39. I am more sensitive to wider professional issues	92				
40. I have learned to adjust things I cannot change	91				
41. Staff group aware of people's needs & feelings	87				
42. I have many unexpected pleasures	71				
43. I am more accepting of things	90				