

“ It is material which can definitely change hearts ”

“I am very impressed with the presentation and professionalism of the whole course, right down to the binding of the course materials, and the ability to not simply pass on content, but to give tools to use in the workplace ”

Training and Consultancy

“Challenging thought provoking, informative, flexible and informal. Excellent! ”

Who are SHS?

Scottish Human Services Trust (SHS) was established in 1993. At the core of our work is a commitment to inclusion and empowerment.

At SHS we believe that

- people of all ages and abilities have the right to the supports and services they require to enable them to participate fully in their communities.
- people who are at risk of exclusion must be at the heart of the movement for change.
- communities are healthier, stronger and better for everyone when they recognise and value diversity.
- becoming a more inclusive society requires big changes in the way our communities and social institutions work and that means we all need help to change our thinking and to develop new ways of working.

For further information contact

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What is SHS training for?

Our training courses deliver practical information, techniques and advice that is relevant to EVERYONE - not just people working within the human services but anyone who is seeking to apply the values of inclusion, equity and diversity in their lives at home or in the organisations with which they are involved.

Our training is designed to be both challenging and empowering. It constantly pushes back the boundaries of the possible and develops new ways of working towards inclusion. This is achieved through letting go of old ideas and challenging the so-called common sense ideologies about what people need and how society can provide this. Our courses help build the skills and knowledge required to really make a difference.

Consultancy

SHS provides consultancy work in response to specific requests from various organisations. We can help organisations to become more inclusive and person centred in their approach to their work.

Training information

The training team is made up of experienced trainers from diverse backgrounds and areas of expertise.

Our wide variety of training includes the following:

- Training in person centred planning
- Generic equality training
- Facilitating change in an organisation
- Personal relationships and exclusion
- Race awareness
- Sexuality and sexual relationships
- Bullying and harassment
- Loss and bereavement
- Empowerment
- Diversity
- Graphic facilitation
- Advocacy
- Community connecting

The training is provided in the following ways

- ① Organisations can commission training directly from SHS tailored to their specific requirements
- ② Our own training programme of courses, responding to the most frequently requested training needs, where participants can buy a place
- ③ Facilitating specific workshops at conferences and for organisations
- ④ Facilitating person centred plans for individuals

There are set costs per person for people who participant in our own training programme. For commissioned training the cost is negotiated on an individual basis.